

The Bullwheel

December 6, 2024

WOW! What a way to start the season. We've overachieved for the month of November and the long range weather forecast seems to be favorable. Hard to believe that we're skiing/riding north bowl with optimism that we'll be close to 100% in another week. Take advantage of the low volume mid-week and work those legs into shape – before you know it you'll be knee deep and wishing you had a few more miles under your belt.

Looking ahead who could forget the "Big Guy" in the red suit that will arrive on Thursday night the 12th (staff party) to the delight of our employee's children. As always the Christmas party has become the largest staff events of the year and this year we've got you covered thanks to the F&B crew for their menu selection. With any luck these next few weeks will be our busiest and often times most stressful time of the year. We've proven that we are an industry leader, it's all about you. Let's continue to make Schweitzer a special place.

Happy Holidays

Tom



Did you attend orientation?

Don't forget to log into Workday TimeTracking and pay yourself for attending. Go to the day you attended training and enter your hours.

If you're unable to enter your hours worked, that means some part of your onboarding paperwork is incomplete. Come to the Admin office to get this solved.

Winter Orientation

Make Up Orientation in the Caribou Room, Lakeview Lodge. **Starts 1:00pm.**
Returning Staff 1:00p to 3:00p and New Hires 1:00p to 4:00p.

Friday December 6th

Sunday December 8th

Friday December 13th

Sunday December 15th

Friday December 20th

Winter Holiday Party—December 12th—4:30pm to 8:00pm

Dinner, drinks, dessert, live music, activities for the kids, costume contest for the adults.

Your immediate family or 1 non-family guest is welcome to join us.

Santa is coming!! While Santa should "just know" which kids are coming to the employee Christmas party, he appreciates a little help from us.

Please sign up your little ones here (11 and under please), must be present at the party to receive a gift.

Dinner Served between 5-6 Shuttle down 7:30 and 8:30

Santa's Nice List



SCHWITZER DIFFERENCE WINNERS

Congratulations to **Meaghan S (Cambium)**, and **Autumn M (Lodging)** for being winners of the Schweitzer Difference!

These two were called out by a guest who had an incredibly difficult time getting here and arrived pretty stressed out. They were able to turn everything around for the guest, showed a lot of care, and by far exceeded her expectations. Thank you!

Great job! Come to Mr. Chasse's office to claim your prizes. Don't know what we're talking about? Ask your manager or read up on the next page for more information about the Schweitzer Difference program!

While we can't all be winners, we have a few shout outs: Long overdue shout out to Amber F, Lola G, and Maggie D of Crow's Bench rolled up their sleeves right after orientation to help out when the restaurant filled unexpectedly. They weren't scheduled or asked, they just saw a need and gladly stepped in to help. Also, Camellia K in admin was noticed for rockin' it at the front desk processing passes, kept a smile through the whole thing. Brooke, Ben, McCain, and Tucker at Guest Services treated guests with "such kindness and superb customer service". Thanks everyone for all you do!



Patrol would like to thank Lift Ops, Lift Maintenance and Grooming for all their early season assistance to help with our set up and opening. We appreciate you!

Want to get paid?

Our goal is to get every employee paid properly and on time, but that means we need your help in doing this. Please review and submit your timecard daily within Workday.

Best Practice: Review and submit every FRIDAY.

If you are having difficulty entering your punches, swing by the Admin office. You might have outstanding onboarding paperwork to complete, or you may need some Workday App assistance.

2024 Year End Reminders: ****New for 2024**** Starting for 2024 W-2 form, employees will default to an electronic W-2. To receive a paper copy, employees must log into Workday and change their tax form election to paper prior to 12-31-2024.

Last date to validate personal information in Workday is 12/31/2024. Make sure the following info is CORRECT.

- o Review your home mailing address in Workday, "All about me"
- o Review your legal name in Workday, "All about me"
- o Review your Social Security Number in Workday, "All about me"

Don't forget your nametag is part of your uniform.

Nametag Request Form



FOR SALE: Blizzard Black pearl 88 skis 166 length with Marker Griffon bindings.
\$250 contact Shawna K in Ski School at 208-627-2157

Have something for the Bullwheel?

Contact jobs@schweitzer.com

FREE 3 Ring Binders— Contact Liza

All shapes and sizes available

lszoszorek@schweitzer.com



Employee Perks Edition

NEW Employee Perk

FIT 2 SHRED—12 week exercise program with Movement Gym online. Employees receive 50% off this online training program .

For more information—<https://www.movementgym.com/fit-2-shred-1>

To register—https://www.movementgym.com/offers/Wz23iB2g/checkout?coupon_code=FIT2SHREDFIFTYFIFTY



FREE Ski Racing on our NASTAR course

Create an account at www.nastar.com to be ready for race day.

Course's planned opening on December 14th.



CAMBIUM SPA

class schedule



Additional Spa Deals:

Cambium is now offering Eminence skin care products, LMNT electrolytes and merch :) Remember that now is a great time to visit the spa for self-care! Get your hips and shoulders freed up and moving optimally for a full day on the mountain. Whether you are running mountain ops, or hitting the desk hard, the spa is not only a great spot to recover from, but to get primed for a full day!

Don't forget the 50% off we get on Spa Services.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	6:45-7:45A ALL LEVELS YOGA FLOW W/ MONIKA				6:45-7:45A MAT PILATES W/ LEXI	
				9:30-10:30A ALL LEVELS YOGA FLOW ** W/ MEAGHAN		
			4:30-5:30P YIN YOGA W/ MEAGHAN			

All Levels Yoga Flow - This yoga class is intended to meet you wherever you are in your practice, offering a blend of postures to both stretch and strengthen you. Following a vinyasa structure, expect to move from one pose to the next with your breath as both your anchor and your guide.

Yin Yoga - The antidote to our fast-paced, 'yang' powered lives and physical practices. Yin yoga consists of floor poses held for 3-7 minutes, allowing for a deep stretch and particularly effective fascia release.

Mat Pilates - Where physical strength and mental calm come together. Focus on strength and stability without sacrificing flexibility, leaving class with a stronger core and more fluidity.

** Special Friday Dates -

Nov 25th - Join us for a Grateful(I) Flow! Twists and yoga core-work will support your digestion on the heels of Turkey Day, while an 'attitude of gratitude' will open your heart to the season!

Dec 20th - We'll prepare for the longest night of the year by honoring the balance of light and dark within. Expect Sun Salutations in this Pre-Winter Solstice Special!

Employee Perks Edition

Employee of the Month

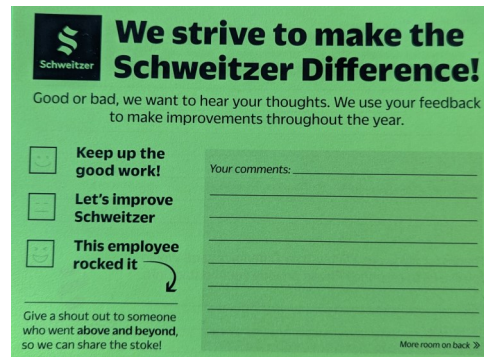
Employees can get a nomination form from the Admin office or get sent a fillable pdf form.

Winners of employee of the month get \$100 and a month long parking pass that allows you to park in the upper lot.

Schweitzer Difference

Guests and Employees can fill out the Schweitzer Difference cards. These cards can be found in the Admin office, your Manager or at Guest Services.

Winners gain access to the Treasure Chest in Tom's office, plus a gratitude shout out in the Bullwheel.



We strive to make the Schweitzer Difference!
 Good or bad, we want to hear your thoughts. We use your feedback to make improvements throughout the year.

Keep up the good work!

Let's improve Schweitzer

This employee rocked it

Your comments: _____

Give a shout out to someone who went above and beyond, so we can share the stoke!

More room on back >>

Pro Deals

Check out the list of deals we have available to our employees. Verizon, North Face, Life Flight, DaKine, Smith Optics, Darn Tough, Best Buy, Pet First Pet Insurance, North Idaho Spine Clinic and Hundreds more...

Come to the Admin office for a print out of our whole list.



Ski Area Exchange—Where can I go skiing?

We have over **90 resorts** we can ski at for free or for a discount. Swing by the Admin office to check out the list.



Utara Brewing Company and Curry house wants to welcome the hardworking crew of Schweitzer to our Mug Club deal for winter season of 2024-2025! Show your employment badge to your server, and you will receive a 20 oz Mug of beer and \$1.00 off each pour! Oh, and \$2 off on Mondays.

This offer is exclusive to Schweitzer employees - the \$50 mug club membership is waived!

Schweitzer Village Discounts

50% off prepared food at take-out Schweitzer outlets: Lakeview Café, Sam's Alley Pizza (window only), Outback, Gourmandie, Mojo Coyote Café & Cabinet Mt. Coffee. Does not include alcohol or retail food items (grocery items).

25% off food at dine-in Schweitzer outlets: Skyhouse, Chimney Rock Grill, Crow's Bench, Taps (when ordering through your server). Does not include alcohol or retail food items (grocery items).

The Source Mountain Shop: 25% off retail at on full price merchandise. Show your employee pass as ID.

Room discounts: available at the Selkirk Lodge or Humbird hotel during low occupancy. Restrictions apply.

Employee Beer specials: at select Schweitzer Outlets. Show your employee ID.

Schweitzer Bucks: are worth \$5 at the "Company Store" in Lakeview Lodge (employees only)

Group ski/snowboard lessons: free for employees, 50% off for dependents. Based on availability. Restrictions apply.

Multi-Week Lessons: Employees are eligible for discounts on multi week lessons. Based on availability.

Rental equipment: standard rentals 50% off for employee or dependents. Demo rentals 25% off. Based on availability.

Hermit's Hollow tubing center: free for employees, based on availability. Employees only.