

The Bullwheel

January 17, 2025

The big holiday weeks are behind us, we've had a chance to regroup as we head in to the upcoming MLK weekend. Conditions across the resort are as good as it gets. Off piste conditions have been nothing short of spectacular and the midweek crowds have certainly tapered off. Looks like we've got high pressure headed our way which will bring in some of the coldest air we've seen all season. Be sure to bundle up for the annual torchlight/fireworks spectacular on Saturday night. We celebrate with Deschutes Brewing's annual "Golden Keg" hunt coupled with village snow bar and accompanied entertainment in Taps.

As we recover from the busy holiday week(s) I'll offer up a few words of wisdom: Life is too short to wake up with regrets. So love the people who treat you right. Forget about those who don't. Believe that everything happens for a reason. If you get a chance, take it. If it changes your life, let it. Nobody said life would be easy, they just promised it would most likely be worth it.

Tom

J)

FORWARD STANCE

Honoring the Legacy of Dr. Martin Luther King, Jr.

"We can all get more together than we can apart."

Dr. Martin Luther King, Jr. was a leader who inspired connection and cooperation among people of all backgrounds. Most known for his work to advance racial justice, Dr. King was a staunch advocate for collaboration across groups that may seemingly be different, including groups from a variety of cultural, intellectual, and religious groups.

Monday, January 20th is a U.S. federal holiday honoring the ongoing impacts of the revolutionary Civil Rights leader.

We invite you to reflect alongside industry and resort leaders on why MLK Weekend matters uniquely to the ski industry.

Winter Orientation

Check with your Manager for the MOST UP TO DATE information regarding Orientation Schedules.

Friday Jan 17th—Caribou Room 1:00 pm Sunday Jan 19th - Selkirk Room 10:00 am Sunday Jan 26th - Selkirk Room 10:00am

Orientation is a required training every season. Season Passes may be turned off if you do not attend in a timely manner.

Is someone Dominating at their job or Guest Service skills? Why not nominate them for Employee of the Month.

Fill out <u>this form</u> and email it to <u>Tom Chasse</u>. Winners of Employee of the Month get \$100 and preferred parking on top of being recognized.



SCHWITZER DIFFERENCE WINNERS (Don't know what this is? Ask your manager about the Schweitzer Difference program!)
Congratulations to

Marcella Julian (Guest Services) and Zeke Purdy (Custodial)

for being winners of the Schweitzer Difference!

Both of these employees received multiple nominations but the highlight was that Marcella handled an upset customer very politely, helpful, and professionally while Zeke noticed another department's cardboard pile building up and took it upon himself to haul it to recycling. Thank you!



Great job! Come to Mr. Chasse's office to claim your prizes.



January is National Skier/Rider Safety Month

Do you know your Responsibility Code? It was updated a couple of seasons ago, can you find the newest addition?

- 1. Always stay in control. You must be able to stop or avoid people or objects.
- 2. People ahead or downhill of you have the right-of-way. You must avoid them.
- 3. Stop only where you are visible from above and do not restrict traffic.
- 4. Look uphill and avoid others before starting downhill or entering a trail.
- 5. You must prevent runaway equipment.
- 6. Read and obey all signs, warnings, and hazard markings.
- 7. Keep off closed trails and out of closed areas.
- 8. You must know how and be able to load, ride and unload lifts safely. If you need assistance, ask the lift attendant.
- 9. Do not use lifts or terrain when impaired by alcohol or drugs.
- 10. If you are involved in a collision or incident, share your contact information with each other and a ski area employee.

Know and Obey the Code. It's Your Responsibility.

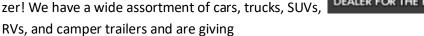
NEW Employee Perks

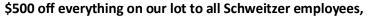


Barrel 33 Employee Discount

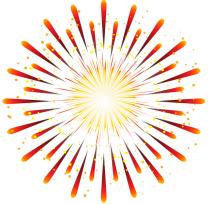
\$2 off beer & cider in 20oz mugs & \$1 off a glass of wine to Schweitzer employees for the 2024/25 ski/ snowboard season!

Hey this is Michael Kalphat-Lopez, I'm back at Selkirk RV and Auto Credit Sales in Hayden and wanted to offer a promotion for all of my friends up at Schweitzer! We have a wide assortment of cars, trucks, SUVs,





and \$750 off if you are a repeat customer! This offer is only available at our Hayden Auto Credit location, if you have any questions about what we have in stock reach out to me anytime at 208-217-8381!



Northern Lights Parade and Fireworks Saturday January 18th

If you are interested in participating in the Torchlight Parade please meet at the Schweitzer tent at 4:30 pm with your Employee Pass. You should be an intermediate skier or rider, 18 years or older, be off the clock and out of uniform and not intoxicated. Sign the Liability Release ahead of time.



Have something for the Bullwheeel? Contact jobs@schweitzer.com

Available Housing

1 Full Service RV sites—50 AMP, Well Water, Septic, Wifi, Firepits, Access to hot tub views of lake Hawkins Point. \$600/mo + electricity. Contact through Www.TwinCedarsVacations.com



The Starlight Race Series returns in 2025! Registration will open soon! Aiming for January 20th.

Theme: The Knights who say SKI! Knights, mages, hobbits, warriors, wizards, and friends are all welcome! Robes and staffs are not required, but highly encouraged.

We've already heard some great team names! There have been murmurs of an All-Tele team as well as some

fantastic costume ideas.

