

The Bullwheel

December 20, 2024

Kind of a mixed bag of weather this week, all in all a net gain. Conditions are tough today but the upcoming forecast should improve overall conditions just in time for the holiday break. It’s still hard to believe that we’re this close to the Christmas holiday week(s). The vibe couldn’t be any better as we welcome many first-time visitors. It’s kind of like the build up to opening day – we’ve had 4 weeks of pre-season to work out the bugs, get new staff up to speed and buff out the hill. All systems are go and we’re ready to “bring it on”

Remember that today is likely the first day of someone’s vacation. This could be the only vacation our Guests take all year, so make it memorable. It’s amazing how the weather can affect attitude – it’s seems to be at an all-time high. Just remember that “Enthusiasm is contagious, be a carrier”.

This can be a stressful time of the year for everyone – keep things in perspective. Take the time to help your co-workers too and make their day.

Tom



Winter Orientation

Make Up Orientation TODAY
Friday December 20th 1pm in Lakeview Lodge’s Caribou Room

They will start again in January. Your Manager will have the most up to date information.



Congratulations to

Darla Hanson

in Housekeeping.

She receives \$100, preferred parking for the month of January and our deepest thanks for being

an amazing employee.

“She has been an absolute blessing to the housekeeping team and has been chipper through all of the challenges we have faced through this season. She is an amazing person and definitely took the supervisor role seriously. She is calm through most hectic days as she has seen some intense seasons here at Schweitzer. I am blessed to have her on my team”

SCHWITZER DIFFERENCE WINNERS (Don’t know what this is? Ask your manager about the Schweitzer Difference program!)

Congratulations to **Dawn Borkowski (Cambium)**, and **Brandon Wood (Lift Maintenance)** for being winners of the Schweitzer Difference!

Dawn gave a guest “one of the best massages ever had”, praised for really listening to their needs and providing a unique experience. Brandon was on his day off, but didn’t hesitate to jump in and assist with a lift evac, a true team player. Thank you!

Great job! Come to Mr. Chasse’s office to claim your prizes.



We strive to make the Schweitzer Difference!
 Good or bad, we want to hear your thoughts. We use your feedback to make improvements throughout the year.

Keep up the good work!
 Let's improve Schweitzer
 This employee rocked it!

Your comments: _____

Give a shout out to someone who went above and beyond, so we can share the stake!
Return on back 8

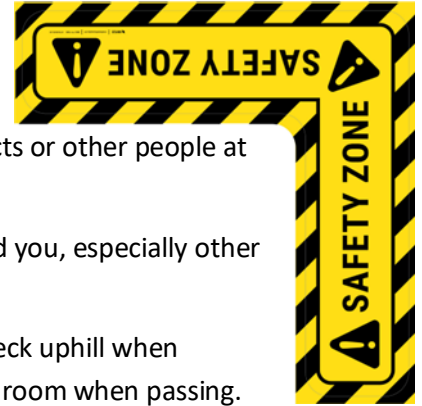
Don't forget your nametag is part of your uniform.

Nametag Request Form



Tips for Avoiding Collisions while Skiing & Riding

1. **Be Ready** - to slow down or avoid objects or other people at any time.
2. **Stay Alert** - to what's going on around you, especially other skiers and riders.
3. **Plan Ahead** - Ease up at blind spots, check uphill when merging, and give other skiers plenty of room when passing.



By doing these three things every run, you'll help keep the slopes safe and enjoyable, for you and everyone else.

Collisions are one of the most preventable accidents on the slopes. The easiest way to prevent a collision is to follow Your Responsibility Code, especially code number one: ALWAYS Stay in CONTROL!

2024 Year End Reminders: ****New for 2024**** Starting for 2024 W-2 form, employees will default to an electronic W-2. To receive a paper copy, employees must log into Workday and change their tax form election to paper prior to 12-31-2024.

Last date to validate personal information in Workday is 12/31/2024. Make sure the following info is CORRECT.

- o Review your home mailing address in Workday, "All about me"
- o Review your legal name in Workday, "All about me"
- o Review your Social Security Number in Workday, "All about me"

Want to get paid?

Our goal is to get every employee paid properly and on time, but that means we need your help in doing this.

Best Practice: Review and submit your timecards every FRIDAY.

If you are having difficulty entering your punches, swing by the Admin office. You might have outstanding onboarding paperwork to complete, and we can give you some Workday App assistance.

Did you attend orientation? Don't forget to log into Workday TimeTracking and pay yourself for attending. Go to the day you attended training and enter your hours.



FREE Ski Racing on our NASTAR course
Create an account at www.nastar.com to be ready for race day.



Available Housing

2 Full Service RV sites—50 AMP, Well Water, Septic, Wifi, Firepits, Access to hot tub views of lake Hawkins Point. \$600/mo + electricity. Contact through www.TwinCedarsVacations.com

500sq ft Trailer—1 bedroom, roomy bathroom, washer/dryer, WiFi included, Propane and electricity not included \$950/month. <https://spokane.craigslist.org/apa/d/sandpoint-park-model-trailer-on/7808963323.html>

Short Term 3 bed 2 bath home—available Jan 1- April 15, 2025. 3 miles from base of Schweitzer. Unique private country setting nestled on 5 acres in between woods and fields . All utilities included even snowplowing. \$2100/ month https://www.furnishedfinder.com/property/686683_1 Call or text Kristen for more info. 708.843.1459