

Schweitzer Ski and Ride School

Pay and Incentives

Priority System

Our system promotes that full-time instructors will often work ahead of part-time instructors.

Coaches are then prioritized based on several things including, professional certifications, tenure as an Ski School Instructor, additional accreditations (CS, FS, SS, etc.), and scheduled days.

Priority exceptions will occur at the Supervisor's discretion, matching the most appropriate coach to the guest's need as well as sharing the workload.

PSIA/AASI instructors must be current with dues and continuing education credits to maintain their pay and priority position. If you have let your membership expire, this will result in a non-certified pay rate and status. Instructors are paid a non-teach wage (paid at \$15.00/hr.) for tasks that do not explicitly involve teaching a lesson including all early season required trainings.

2024-2025 Base Pay	
Current PSIA/AASI Level 3	\$22.00
Current PSIA/AASI Level 2	\$21.00
Current PSIA/AASI Level 1	\$20.00
Non-Certified Instructor	\$18.00
2nd year. Assistant	\$16.00
1st year Assistant	\$15.00

Teach hour incentive	
100 Hours	\$50
150 Hours	\$75
200 Hours	\$100
250 Hours	\$150
300 Hours	\$200
350 Hours	\$250
400 Hours	\$300
Funatics/MX (Full season commitment)	\$100

24-25 Add on Pay	
Additional Current Certifications (each)	\$0.25
Each current FS or SS Accreditation	\$0.25
Each current CS Accreditation (kids are our main clients)	\$0.50
Each additional Discipline (must be checked off every year)	\$0.25
Clinic hours (per 10 non required hours, incl. PSIA/AASI)	\$0.25
Years Teaching	
	2nd year \$0.50
	3rd year \$1.00
	5th year \$1.50
	10th year \$2.00
	20th year \$2.50
Full Time (5+ days)	\$1.00
FT Trainer (trainer must train 1 day/week)	\$2.00
Coordinators & PT Trainer (8 full days per season)	\$1.00
Funatics/MX <u>full season</u> commitment (Supervisor approved)	\$2.00
Private Request by name (only for PR hours)	+10/hr.