

Schweitzer Village discounts- Ski & Ride Center / The Source / Lodging / Dining

50% off prepared food at take-out Schweitzer outlets: Lakeview Café, Sam's Alley Pizza (window only), Outback, Gourmandie, Mojo Coyote Café & Cabinet Mt. Coffee. Does not include alcohol or retail food items (grocery items).

25% off food at dine-in Schweitzer outlets: Skyhouse, Chimney Rock Grill, Crow's Bench, Taps (when ordering through your server). Does not include alcohol or retail food items (grocery items).

The Source Mountain Shop: 25% off retail at on full price merchandise. Show your employee pass as ID.

Room discounts: available at the Selkirk Lodge or Humbird hotel during low occupancy. Restrictions apply. See Employee Services or Selkirk Front desk.

Employee Beer specials: at select Schweitzer Outlets. Show your employee ID.

Schweitzer Bucks: are worth \$5 at the "Company Store" in Lakeview Lodge (employees only)

Group ski/snowboard lessons: free for employees, 50% off for dependents. Based on availability. Restrictions apply. Private or specialty lesson types are not available for discounts.

Multi-Week Lessons: Employees are eligible for discounts on multi week lessons. Reach out to Employee Services with questions.

Rental equipment: standard rentals 50% off for employee or dependents. Demo rentals 25% off. Based on availability. Restrictions apply.

Hermit's Hollow tubing center: free for employees, based on availability. Employees only.

Cambium Spa: Employees get 50% off services

National Brand Discounts:

Anyone with a resort email address should qualify for Smith, North Face, and Dakine. If you don't have a resort email, upload a paystub with your name and employer name to act as proof.

Smith Optics: Employees get up to 60% off: <https://www.smithoptics.com/us/smithopticsSignupProApplication>

The North Face: Employees get up to 50% off: <https://thenorthfacepro.com/en/pro>

Dakine: Employees get up to 40% off: <https://www.dakine.com/pages/pro-program>

Expertvoice.com access with discounts at over 350 companies

- Visit www.Expertvoice.com and create an account. Click "Add Affiliation" and search "Schweitzer" to apply.

Upload paystub that you are able to find on your workday profile & they will approve within a few days.

Outdoor Pro-Link pro deal

- Go to www.Outdoorprolink.com - under 'Register Today' click 'Get Started' and fill out the application.

- Contact Melissa with any questions at apply@outdoorprolink.com

Darn Tough - Our employee discount for Darn Tough is 40% off! As an Alterra employee/partner you get access to pro deals from Darn Tough via Outdoor ProLink. If you already have an account, head to

<https://www.outdoorprolink.com/topic/storefront-darn-tough> to access your deal. Otherwise:

1. Head to <https://outdoorprolink.com/signup>
2. Fill in the application.
3. That's it! Your application will be processed and you can start shopping.

National Purchasing Partners (NPP) - Spy Optics, 1-800-Flowers, Legal Zoom, Best Buy, Club W, Life Lock, Office Depot, Pet First Pet Insurance, & My Auto Loan discounts

- Go to <http://mynpp.com/registration> and use employee passcode 2c944F19

Perk Spot -Exclusive deals on your favorite brands are waiting inside your discount portal. Sign in to start saving!
<https://pslogin.perkspot.com/login?communityId=633> You will need to create an account first.

Pistil Designs Pro Program

- Go to <https://pistildesigns.com/pages/pro-program> and fill out the application for 40% off hats, bags & accessories

- Contact Liz with any questions at prosales@pistildesigns.com

Cassette Sunglasses & Hats - Go to www.TheCassetteCompany.com for 60% off with discount code "schweitzer60off" (prescription items excluded)

K2 Sports Pro Program discount - Go to <https://k2snow.com/en-us/pro/signup> and fill out the application. They may request a copy of your most recent paystub.

Ship Skis - Enjoy 15% Off With Our New Employee Benefit! They will pick up your skis, snowboard, boots, luggage, and more from your home or office and deliver them to your destination conveniently and affordably so you can avoid airport chaos and travel light. https://www.shipskis.com/amc-vip?utm_source=alterra&utm_medium=referral&utm_campaign=website&utm_content=employeeportal

Honey Stinger - is 30% off! As a new partner, Honey Stinger has offered us a discount code for products on their site: AlterraMtn30. Visit their website or use this link: <https://honestinger.com/discount/AlterraMtn40>

Additional Pro Deals - The pro deals with our partnered brands are not the only ones that can be redeemed! ***Alterra is not a partner with the brands listed here, and pro deal applications and/or approval are not guaranteed.*

Here are a handful of brands that Alterra employees have applied and received pro accounts with:

Year-Around: Osprey, Outdoor Research, and Yeti

Winter Brands: Burton, FlyLow, Black Diamond, AmerSports, Giro, C3, Weston Backcountry, Backcountry Access, and Norrona

Skis & Boards: Rome SDS, Bataleon, ON3P, Liberty Skis, Faction Skis, Icelantic Skis

Local/Regional Discounts:

Discounts at other ski areas— see employee services for details! We have agreements with many other ski areas in the northwest. You must obtain a signed letter from employee services and have your employee season pass to redeem.

Letters for free day lift tickets PNSAA: No weekends, dependents are not eligible

IKON Resorts: 50% off lead ticket prices, dependents are not eligible

Life Flight Network emergency air transport membership discount

- Discounts available

- Applications available in Employee Services

North Idaho Spine Clinic Chiropractic discount (208.265.2225)

- Dr Mihin will waive the initial exam fee of \$50 & only charge you \$45 a treatment.

Utara Brewing Company: wants to welcome the hardworking crew of Schweitzer to our Mug Club deal for winter season of 2024-2025! Show your employment badge to your server, and you will receive a 20 oz Mug of beer and \$1.00 off each pour! Oh, and \$2 off on Mondays. This offer is exclusive to Schweitzer employees - the \$50 mug club membership is waived!

Barrel 33: \$2 off beer & cider in 20oz mugs & \$1 off a glass of wine to Schweitzer employees for the ski/snowboard season!

Alterra Perks:

401(K) and Retirement Savings: You are encouraged to participate in the Alterra Mountain Company employer-matched 401(k) plan which allows you to fund your retirement with pre-tax and/or Roth dollars. Alterra will match your contributions dollar for dollar up to 4%! The match occurs each pay period.

Access the plan at www.401k.com/easy or call 800-835-5097.

Employee Assistance Programs (EAP): The Employee Assistance Programs (EAP) are a benefit available to all U.S. and Canadian employees that offer counseling services, legal and financial consultation, work-life assistance, and more. Through the EAPs, you and your immediate household members may access up to six (6) free counseling sessions per issue, per year, in-person or via video. www.supportlinc.com Group Code: Alterra.

Tuition Discount Program: Through a partnership with University of Arizona Global Campus (UAGC), Alterra Mountain Company employees have access to discounted tuition to further their education and advance their career. This partnership program offers:

- Access to all employee types (must confirm eligibility/employment status)
- 100% online, accredited courses with flexible schedules and start times for Undergrad & Graduate programs
- Resources and support services including enrollment assistance, financial aid planning, academic advising, tutoring, library & writing center, tech support, & career services

Website for more info: <https://www.uagc.edu/partnerships/corporate/alterra>

Lodging Discounts at Alterra Mtn Co. Destinations: Please see additional printed handout for lodging discount at other Alterra resorts.